CHRISTIANS FOR PEACE IN AFRICA (C.P.A)

CONSTITUTION

Article 1: NAME OF THE ORGANISATION

The name of the organization is CHRISTIANS FOR PEACE AFRICA referred as **CPA**.

Article 2: AREA OF OPERATION OF THE ORGANIZATION

- Article 2.1: CHRISTIANS FOR PEACE IN AFRICA operates in Gauteng province (Johannesburg and Tshwane) with possibilities of extension in all over the Republic of South Africa, in Africa in the areas of conflicts and wars, where asylum seekers, refugees and other deprived people are concentrated.
- Article 2.2: The organization has branches in other African countries namely Tanzania, Burundi, Rwanda, Mozambique, Angola, Democratic Republic of Congo(DRC), Uganda, Sierra Leone, Sudan, Republic of Congo(Brazzaville), Cote d'Ivoire (Ivory Coast), Kenya, Liberia, Togo, Benin, Cameroon, Somalia, Ethiopia, Nigeria...
- Article 2.3:CHRISTIANS FOR PEACE IN AFRICA head office is situated in the premises of the Yeoville Community School, 66 Regent Street in Yeoville, Johannesburg, Gauteng. Its postal address is: PO.BOX 94069 Yeoville 2143, Johannesburg, South Africa. E-mail addresses: chretienspourlapaixenafrique@yahoo.fr .For a large coverage and good connection with our members and partners the organization has preferred to have 2 E-mails addresses in English and in French. Telephone and fax number: 011-648-3546, cellular phone number: 072-262-5302(President & CEO), 072-286-0133(Secretary General). 072-373-6659(Treasurer).

The head office can move and operate to another area and place in South Africa or overseas according to the Management Committee decision.

Article 3: AIM AND OBJECTIVES OF THE ORGANIZATION

- **Article 3.1:** To identify Christian and no Christian refugees and deprived people living in the Republic of South Africa and other African countries.
 - To focus on improving life and **Environment** of local people in need of Hope and **Peace**.
- **Article 3.2**: To preserve, apply, maintain and to spread the Christian values of Peace to asylum seekers and refugees, and to other people of Africa without any discrimination.
- Article 3.3: To promote and encourage Christian's faith, Reconciliation and Peace values among asylum seekers, refugees and all people from /in African countries in conflicts and wars.
- **Article 3.4**: To improve socio-economic living and **Environment** conditions of asylum seekers, refugees and deprived people in South Africa and in the other African countries.

- Article 3.5: To reinforce asylum seekers and refugees 's Christian faith and encourage them to perform daily intercession prayers and to explain the importance of **Peace**, **Reconciliation and clean**Environment.
- **Article 3.6:** To combat spiritually any spirit (of oppression and hegemony against Christians)that does not confess the name of **Jesus Christ** as the **Prince of Peace.**
- Article 3.7: To provide advice and services in the following areas: Culture of Peace, Nonviolence, Tolerance, Reconciliation,
 To combat, lobby, advocate against: Xenophobia, Racism,
 Tribalism, sexism or any kind of hatred and discrimination.
- **Article 3.8**: To create and enhance the spirit of mutual aid, assistance and fraternity amongst asylum seekers, refugees and other people living in South Africa or in the other African countries by contributing in **Poverty Alleviation**, and create self-dependence.
- **Article 3.9**: To collaborate with local and national government, national and International Organizations and Agencies on behalf of asylum seekers, refugees and other deprived people living in South Africa and other African countries.
- **Article 3.10**: To gather and sensitize all Christians in Africa in particular and in the world in general for the defense and the promotion of the public education and promotion of the **Culture of Peace and Environment.**
- **Article 3.11:** To advocate and lobby in any way for the restoration and preservation of the **Peace** and the **Environment** on the African continent, through the word of God, creator of all human being and universe.
- **Article 3.12**: To organize prayer and act so that the people of all Africa and its leaders should walk in the fear of the Lord God, and the wicked counselors, Advisors should be removed from the leader's offices.
- Article 3.13:To lobby and to advocate in different great national and international Conferences, Seminars, Summits and in different organizations to prevent and to stop conflicts among people and all kinds of violence and bloodshed in Africa; as well as the destruction of the Environment.
- Article 3.14: To initiate formal and informal contacts with leaders of opinion (journalists ,traditional and religious leaders, elected representatives, members of parliament ...) for the public education of the Culture of Peace, Conflict Resolution, Conflict Prevention, Reconciliation...
- Article 3.15: To distribute and to send regularly the Bible and some other literature ,pamphlets promoting Peace, Love, Forgiveness, Reconciliation, sopping and combating Xenophobia, Hatred, Retaliation, and

protecting the Environment.

Article 3.16: To organize regularly conferences, workshops, seminars, and movies and other events promoting the **Culture of Peace** in Africa among people, and the conservation of the **Environment**.

Article 4: MANAGEMENT COMMITTEE STRUCTURE

- Article 4.1: CHRISTIANS FOR PEACE IN AFRICA is an International Christian Non-Profit Organization. It is a body corporate and has its identity and existence distinct from its Members/Partners and Office-bearers.
- **Article 4.2:CHRISTIANS FOR PEACE IN AFRICA** continues to exist not withstanding change in the composition of its Members of Management Committee or office-bearers.
- Article 4.3:The power of CHRISTIANS FOR PEACE IN AFRICA are its Constitution and its Policy or Rules.
- Article 4.4: CHRISTIANS FOR PEACE IN AFRICA income and property are not distributable to its Members/Partners and Office-bearers, Overseers and . its International Advisors.
- Article 4.5:CHRISTIANS FOR PEACE IN AFRICA has the rights to bring to Court everyone who will try to make illicit business on behalf of the name of the Organization.
- Article 4.6: The Management Committee shall have the only responsibilities in the furtherance of the objectives of CHRISTIANS FOR PEACE IN AFRICA.
- Article 4.7: CHRISTIANS FOR PEACE IN AFRICA Management Committee may only accept gifts either for a general or specific purpose of the Organization.
- Article 4.8: The Executive Committee Members of the Management Committee must open and maintain a bank account in the name of CHRISTIANS FOR PEACE IN AFRICA. The signatories of the bank account must be the Executive Committee Members of the Organization at least two(2):the President & CEO/Deputy President, the Treasurer/Deputy Treasurer, or other Office-bearers in case of the absence of the 4 Executive Members.
- Article 4.9: The Executive Committee Members may do anything else with the law necessary in carrying out the objectives of CHRISTIANS FOR PEACE IN AFRICA.
- Article 4.10:The Management Committee Members are not personal liable for any loss suffered by any Members as a result of an act or a mission which occurred in good faith while the Management Committee is performing this function on behalf of CHRISTIANS FOR PEACE IN AFRICA.
- Article 4.11: A Management Committee Member absent at four(4) successive meetings has not right to elect or to be elected, except in case of a

Article 5: MEMBERSHIP/PARTNERSHIP.

- Article 5.1: Membership/Partnership of CHRISTIANS FOR PEACE IN AFRICA is valid to any individual/organization, and/or any faith Christian or other organizations that are interested in further the objectives of the CPA.
- Article 5.2: Organizations or individuals wishing to apply for Membership/
 Partnership must complete an application form available at any
 office of CHRISTIANS FOR PEACE IN AFRICA in South Africa or
 anywhere else in Africa as prescribed by the Management Executive
 Committee.
- Article 5.3: No Member/Partner of CHRISTIANS FOR PEACE IN AFRICA shall be allowed to pursue his/her political or personal interests in the bosom of the Organization.
- Article 5.4: Every Member/Partner must pay an annual subscription of R 200 (Two hundred South African Rand)or equivalent in any currency in other Africa COUNTRIES as decided by the Management Committee of CHRISTIANS FOR PEACE IN AFRICA since the inception/launch of the Organization. The amount can be paid at once or monthly.
- Article 5.5: Every Member/Partner and appointed representatives of CHRISTIANS FOR PEACE IN AFRICA have one vote voice during the CPA Annual General Meeting.
- Article 5.6: A Member/Partner can cancel his/her Membership/Partnership whenever is necessary. And the annual subscription is not refundable.
- Article 5.7: Where the President & CEO considers that a Member/Partner's conduct is harmful to CHRISTIANS FOR PEACE IN AFRICA it may by resolution require the Member/Partner concerned either to resign or put his/her or its case to a meeting of the CPA Management Executive Committee.
- Article 5.8: Where the President & CEO is satisfied after hearing the case put by or on behalf of the Member/Partner concerned, the Membership/Partnership by written notice must be cancelled.
- Article 5.9: The Management Committee Members of Office-bearers have no right to the property or assets of CHRISTIANS FOR PEACE IN AFRICA solely or by the virtue of him/her being Member/Partner or Office-Bearer.
- Article 5.10: A Member/Partner who does not pay his annual subscription has no right to elect or to be elected.

Article 6: REMOVAL OF MEMBER/PARTNER.

- Article 6.1: Any Member/Partner found guilty and convicted of any crime/behavior Involving dishonesty or fraud shall have his/her Membership/Partnership Forfeited immediately from CHRISTIANS FOR PEACE IN AFRICA.
- Article 6.2: CHRISTIANS FOR PEACE IN AFRICA on a majority of 2/3 Members/Partners present vote in favor at duly constituted meeting to remove a Member/Partner of CPA.
- Article 6.3: In the event of a Member/Partner's temporary absence, the affected Member/Partner may appoint a proxy in writing, proved and signed by the President & CEO. The President & CEO must confirm the removal of a Member/Partner by writing a notice.
- Article 6.4:For appealing a case lost of benefits of a Membership/Partnership or against termination of a Membership/Partnership the appeal must be made to the Management Committee of CHRISTIANS FOR PEACE IN AFRICA.

Article 7: ADMNISTRATION OF CHRISTIANS FOR PEACE IN AFRICA

- Article 7.1:On top of the Administration or the Management Executive Committee, CHRISTIANS FOR PEACE IN AFRICA comprises:
 - 40verseers
 - 5 International Advisors.

Article 7.2: The Overseers.

- Article 7.2.1: The Overseers are the spiritual, moral responsible and trustees of CHRISTIANS FOR PEACE IN AFRICA. They are chosen according to their high Christian moral standards of integrity, and watch on the life of the Organization. They have manifested a great interest, support and passion to the Organization
- Article 7.2.2: The Overseers intervene in case of the major crises in CHRISTIANS FOR PEACE IN AFRICA and can be consulted any time during the year.
- Article 7.2.3: They can advocate or lobby for the fundraising of CHRISTIANS FOR CHRISTIANS FOR PEACE IN AFRICA if necessary.

Article 7.3: The International Advisors

- Article 7.3.1: The International Advisors of CHRISTIANS FOR PEACE IN AFRICA are selected and chosen amongst the Christian Partner Organizations who play a vital role in empowering the Organization in different fields and issues in the African continent through training, partnership and networking.
- Article 7.3.2. They advise CHRISTIANS FOR PEACE IN AFRICA Management Executive Committee in different issues according to their area and field

of action or expertise.

Article 7.3.3: They can initiate or work according to the objectives and Action Plan of the Management Executive Committee in the different African Regional area (North, South, East, West, Central).

Article 7.4: The Management Executive Committee

- Article 7.4.1: The Administration or the Management Executive Committee shall Consist of 7: Executive Members and 20 Executive Counselors.
 - -the President & CEO(Chief Executive Officer),
 - -the Deputy President,
 - -the Secretary General,
 - the Deputy Secretary General,
 - the Treasurer,
 - -the Deputy Treasurer,
 - -the Public Relations Officer(PRO).

Article7. 4.2: The President & CEO shall:

- Article 7.4.2.1 Organize the Management Structure and set goals and objectives for CHRISTIANS FOR PEACE IN AFRICA according to its Vision . Convene and chair all the meetings of the CPA.
- Article 7.4.2.2 Have power of deliberation and casting vote in all matters put to a vote at the meetings of CHRISTIANS FOR PEACE IN AFRICA.
- Article 7.4.2.3 If he considers it necessary, summon an emergency meeting of the Management Executive Committee/Administration by giving notice of there by telephone, fax, telegram, e-mail or otherwise, at least one day before the meeting.
- Article 7.4.2.4:Coordinate all activities of the CHRISITIANS FOR PEACE IN AFRICA and engage the Organization with other national and International Organizations.
- Article 7.4.2.5: Countersign checks with the Treasurer or Deputy Treasurer or other Office-bearers in the absence of the above mentioned.
- Article 7.4.2.6: In case of absence of President & CEO, the Deputy President takes his place and performs his functions normally performed by the Secretary General.
- Article 7.4.2.7: In the event of absence of both President & CEO and the Secretary General, the Members/Partners shall elect a President and Secretary General who shall perform such function normally performed by both, President & CEO and Secretary General with the same rights and privileges.
- Article 7.4.2.8: The President & CEO is a right person to refute the decision taken by Members/Partners if it is in opposite with Christian Faith or the objectives of CHRISTIANS FOR PEACE IN AFRICA.

Article 7.4.2.9: In case of the absence of the Treasurer or Secretary General, the President & CEO shall appoint the Treasurer or Secretary General who shall perform such functions normally performed by the above, if the Deputy Secretary General is also absent,

Article 7.5 The Deputy President.

Article 7.5.1: In the event of the absence of the President & CEO, the Deputy President shall performed such function normally performed by the President & CEO with the same rights and privileges.

Article 7.6.: The Secretary General shall:

- Article 7.6.1 : At all times maintain a current register of all Members/Partners of CHRISTIANS FOR PEACE IN AFRICA.
- Article 7.6.2: Take and keep minutes of annual regular meetings as well as special meetings of CHRISTIANS FOR PEACE IN AFRICA.
- Article 7.6.3: Keep and master copy of the Constitution of CHRISTIANS FOR PEACE IN AFRICA in a safe place at ready disposal of any Member/Partner of the Organization for the inspection.
- Article 7.6.4: Keep the Constitution update by effective there to immediately and Properly any and all amendments approved in term of the Constitution.
- Article 7.6.5: Conduct all correspondence relating to those aims and objectives of CHRISTIANS FOR PEACE IN AFRICA, which the CPA has power to carry in to effect the Constitution.
- Article 7.6.6: Write and present the Annual Report of CHRISTIANS FOR PEACE IN AFRICA's activities throughout the year at every Annual General Meeting(AGM).
- Article 7.6.7: The Secretary General plays the role of the **spokesperson** of CHRISTIANS FOR PEACE IN AFRICA.
- Article 7.6.8: He/she initiates, organizes and supervises directly the **International Branches** of CHRISTIANS FOR PEACE IN AFRICA.

Article 7.7: The Deputy Secretary General shall:

- Article 7.7.1: In the absence of the Secretary General, the Deputy Secretary General shall perform such functions normally performed by the Secretary General with the same rights and privileges.

 Distribute the minutes of the meeting for the follow-up purposes.
- Article 7.7.2: Supervise and organize directly the **South African Branches** of CHRISTIANS FOR PEACE IN AFRICA.

Article 7.8:The Treasurer shall:

- Article 7.8.1:Keep proper book of accounts reflecting the financial transaction of CHRISTIANS FOR PEACE IN AFRICA.
- Article 7.8.2: Present an audited financial statement at every Annual General Meeting. Of CPA.
- Article 7.8.3: Allow any Management Executive Member to examine the financial statement at every Annual General Meeting of CPA.
- Article 7.8.4: Present a report and current bank statement at every CHRISTIANS FOR PEACE IN AFRICA meeting.
- Article 7.8.5: Countersign with the President & CEO in financial and banking matters, and one of the Management Executive Member from the executive coordination who shall perform such function; normally performed by the Treasurer with the same rights and privilege.

Article 7.9: The Deputy Treasurer shall:

- Article 7.9.1: In the absence of the Treasurer, the Deputy Treasurer shall perform such functions normally performed by the Treasurer with the same rights and privileges.
- Article 7.9.2: Initiate the fundraising outside CHRISTIANS FOR PEACE IN AFRICA and remind the payment of membership/partnership fees among the Members/Partners of CPA.

Article 7.10: **The Public Relations Officer** shall:

- Article 7.10.1: Hear, see and find better solutions to improve the life of Members/ Partners of CHRISTIANS FOR PEACE IN AFRICA as well as to boost the good image of the organization.
- Article 7.10.2: Enroll, identify, settle and do welfare program services with different Churches and other Organizations.
- Article 7.10.3: Play effectively the role of Public Relations Officer in CHRISTIANS FOR PEACE IN AFRICA.
- Article 7.10.4: Initiate and organize events in connection with the objectives of CHRISTIANS FOR PEACE IN AFRICA with different churches, schools, government, parliament, embassies and other national and international organizations.

Article 7.11: The Executive Counselors.

- Article 7.11.1: Advise regularly and keep harmony of all the activities of CHRISTIANS FOR PEACE IN AFRICA according to the Christian Faith, values and vision.
- Article 7.11.2: Must be informed regularly for acquiring of assets and controlling

- assets at each regular or special meeting.
- Article 7.11.3: Are chosen by the President & CEO of CHRISTIANS FOR PEACE IN AFRICA according to their integrity in the communities as Christian Leaders and role-models.
- Article 7.11.4: Can be asked or instructed discretionally by the President & CEO or by the Management Committee to perform certain role or functions in CHRISTIANS FOR PEACE IN AFRICA outside their habitual portfolio/duties.

Article 8: REGULAR MEETING

- Article 8.1: Regular meeting of CHRISTIANS FOR PEACE IN AFRICA shall be held once(1) a month.
- Article 8.1: Management Executive Members are entitled to put forward items to the secretary office of CHRISTIANS FOR PEACE IN AFRICA which should be included in the agenda. The final contact of the agenda shall be responsible of the executive coordination. CPA deviates from the agenda on a simple majority vote.
- Article 8.2: The Management Executive Members shall be entitled to be present, speak and vote at the meeting.
- Article 8.3: No guest or visitor is entitled to vote in the meeting. As observer, he/she can be only allowed to speak.

Article 9. SPECIAL MEETING

- Article 9.1: The President & CEO at request of any Management Executive Member call a Special Meeting of CHRISTIANS FOR PEACE IN AFRICA in considering the specific noted point in the requested and in this shall be called if more than half (1/2) of staff Members/Partners so requests.
- Article 9.2: A Special Meeting must consider the specific issues(s) raised for which the Special Meeting convened. The President & CEO shall, depending on the perceived urgency of the matter give notice for "non-emergency matter".
- Article 9.3 Decisions taken at a Special Meeting shall be ratified at the following regular meeting.

Article 10:ANNUAL GENERAL MEETING (AGM)

- Article 10.1: The Annual General Meeting of CHRISTIANS FOR PEACE IN AFRICA shall take place at the end of each year, the last week of December.
- Article 10.2: Thirty (30) days notice in writing shall be given to the secretary office of CHRISTIANS FOR PEACE IN AFRICA. Such notice shall include the agenda outlining the point of the meeting.
- Article 10.3: Members/Partners are entitled to put items through the secretary of

- CHRISTIANS FOR PEACE IN AFRICA, which they feel should be included in The agenda. The final context shall be responsible of the of the Management Executive Committee.
- Article 10.4 : A quorum of two-third(2/3) of CHRISTIANS FOR PEACE IN AFRICA Members/Partners , including the President & CEO or the Secretary General Is required to validate the proceeding of the AGM ,maximum time f five(5) Hours (300) minutes.
- Article 10.5: If a quorum is not attainable, the AGM shall be postponed for further two(2) Weeks and a notice shall be given to all Members/Partners.
- Article 10.6: In addition to any other points which may be included in the agenda or arise At the meeting (subject to a simple majority vote) shall be transacted the AGM
- Article 10.7: To receive and adopt the Annual Report of the President &CEO, Treasurer and Auditors, if they are deemed accepted by all present.
- Article 10.8: To approve the Management Executive Members appointed by the President & CEO for their continuation after the three (3) years renewable terms acceptable, Except for the President & CEO(Founder) who remains the international Representative of CHRISTIANS FOR PEACE IN AFRICA.
- Article 10.9: Voting or contributions by proxy shall not be allowed unless they have been Received in writing by the President & CEO not less than thirty (30) days prior To the AGM.

Article 11: FINANCE

Article 11. 1: The following will finance CHRISTIANS FOR PEACE IN AFRICA:

Membership/Partnership annual fees,

Member/Partner's personal contribution

Donations,

Legacy,

Funds from faithful persons,

Christian and other Organizations,

Governments, Churches...

- Article 11.2: The Management Executive Committee shall ensure that:
- Article 11.2.1: Proper book of account are kept which shall be audited by a reputable Register Auditing Company,
- Article 11.2.2: There shall be at least 3 signatures: President & CEO, Treasurer, the Secretary General...
- Article 11.2.3: The presented financial statement and Annual Report shall be submitted to All the Members/Partners, relevant Founding Executive Members, Overseers /Trustees and International Advisors along with the given agenda of the AGM.
- Article 11.2.4 Bank account shall be opened in the name of CHRISTIANS FOR PEACE IN AFRICA. And all money received for the purpose of CPA's activities shall be Deposited in this account and dully acknowledge.
- Article 11.2.5: All expenses of CHRISTIANS FOR PEACE IN AFRICA are authorized by

The President & CEO in writing notice.

Article 11.2.6: The date of the end of CHRISTIANS FOR PEACE IN AFRICA financial year Year is December 30.

Article 12: RESTRICTIONS.

- Article 12.1: The activities and funds of CHRISTIANS FOR PEACE IN AFRICA will be Confined to the Republic of South Africa including former homeland territories.
- Article 12.2: A Management Executive Member has no power to carry on any business, this Include inter-alias, ordinary trading operation in commercial sense speculative Transactions, dividend stripped activities as the letting of property on a system Or regular basis on behalf of CHRISTIANS FOR PEACE IN AFRICA.
- Article 12.3: Funds available for investment may be only invested with registered financial (investment of funds) Act 1984 and securities listed on licensed stock as defined in the Stock Exchange Control.
- Article 12.4: CHRISTIANS FOR PEACE IN AFRICA income and property are not Distributable to its Members/Partners or its Management Committee Members Or its office-bearers, except the salaries that the Member/Partners can earn for Services rendered, especially the full-time Management Executive Members (President & CEO, Personal Executive Assistant, National Director)and full-time staff.
- Article 12.5: The services rendered to CHRISTIANS FOR PEACE IN AFRICA are on Voluntary basis, except that some per diem can be paid if necessary and According to the financial possibilities.

Article 13: AMENDMENT OF THE CONSTITUTION

- Article 13.1: The provision of this Constitution may, by amendment, supplement deed at a Management Committee Members meeting by resolution passed by a majority Off eleven(11) Members present.
- Article 13.2: But not amendment will be valid if it would alter the Objectives, Mission and Vision of CHRISTIANS FOR PEACE IN AFRICA
- Article 13.3: A copy of all amendment of Constitution will be submitted to the Commissioner Of INLAND REVENUE.
- Article 13.4: The Constitution can be changed by resolution. The resolution has to be agreed Upon a passed by no less than 2/3 Members/Partners who are at the Annual General Meeting OR special Meeting. Members/Partners must vote at the Meeting to change the Constitution .
- Article 13.5: The 2/3 Members/Partners shall be present at the AGM before a decision to Change Constitution is taken. Any AGM may vote upon such a motion if the Details of the changes are set out in the notice referred in this Constitution.
- Article 13.6: A written note must go out not less than fourteen (14) days before the meeting At which the change to this Constitution are going to be proposed. The notice Must indicate the proposed change to the Constitution that will be discussed at The meeting.

Article 13.7: No amendment may be made which would have effect of making CHRISTIANS FOR PEACE IN AFRICA to end to exist.

Article 14: DISSOLUTION OF CHRISTIANS FOR PEACE IN AFRICA.

- Article 14.1:CHRISTIANS FOR PEACE IN AFRICA may be dissolved at the Annual General Meeting by resolution passed by 16 Management Committee Members (Management Executive Members and Executive Counselors) Present and voting.
- Article 14.2: In the event of dissolution the Management Executive Members shall be Responsible for ordinary winding up of the affairs of CHRISTIANS FOR PEACE IN AFRICA.
- Article 14.3: In the event of dissolution of CHRISTIANS FOR PEACE IN AFRICA, Remaining assets will be transferred to a Christian Non-Profit Organization, Church or an educational institution within the Republic of South Africa, which Are themselves except from income tax in terms of section 10(1)(+) of the Income tax Act.

Article 15: ADOPTION OF THE CONSTITUTION

Article 15.1: This Constitution of CHRISTIANS FOR PEACE IN AFRICA was amended supplemented and adopted by the Members/Partners of CPA at his special meeting on the 21 May 2005.

Done at Johannesburg on the 30 June 2005.

Pastor THOMAS-RENE KITUTU Z'IKOSSI

President & CEO

Miss LORETTA M. BEULA NTHODI Miss JANET MBUGUA

Treasurer(Founding Member) Secretary General